



## Person Specification

### Head of Business Studies & Economics

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Salary: MPS 1-6 / UPS 1-3 + TLR2b  
 Location: St Robert of Newminster Catholic School & Sixth Form College  
 Reports to: Assistant Head Teacher

Person Specification	Essential/Desirable	How will this be assessed? Application (A), Assessment (a), Interview (I)
<b>Qualifications &amp; Training</b>		
Qualified teacher status	<b>E</b>	<b>A,I</b>
Degree	<b>E</b>	<b>A,I</b>
<b>Experience</b>		
Experience of leading a team.	<b>D</b>	<b>A,a,I</b>
Other experience of leading teaching and learning e.g. coaching other staff, internally or externally.	<b>D</b>	<b>A,a,I</b>
<b>Knowledge and Skills</b>		
Ability to teach Business Studies at GCSE and A Level	<b>E</b>	<b>A,I</b>
Ability to teach Economics at A Level	<b>D</b>	<b>A,I</b>
<b>A distinctive personal vision for a Catholic school</b>	<b>D</b>	
A clear vision for an effective Catholic school	<b>D</b>	<b>A,a,I</b>
The central place of Religious Education as a core subject in the school's curriculum	<b>D</b>	<b>A,a,I</b>
The implications for a Catholic school in a diverse community	<b>D</b>	<b>A,a,I</b>

Strategies for strengthening a school's link with the wider community including parents, carers and parish	D	A,a,l
The partnership between the school and the parish community	D	A,a,l
<b>The process of strategic planning for school improvement</b>	E	
The principles and practice of effective teaching, learning and assessment	E	A,a,l
Strategies to promote and sustain individual and team professional development	E	A,a,l
<b>Personal Attributes</b>		
Communicate effectively to a range of audiences and in a range of media	E	A,a,l
Build and maintain effective relationships <ul style="list-style-type: none"> <li>• Prioritise, plan and organise themselves and others</li> <li>• Seek and take account of the views of others</li> <li>• Develop effective teamwork</li> </ul>	E	A,a,l
Convey personal enthusiasm and commitment	E	A,a,l
Loyalty with respect for confidentiality	E	A,a,l
A creative thinker: a good finisher	E	A,a,l

January 2022