

Sexualised and Derogatory Language in School



Step Up and Speak Up

Our assembly today will focus on the values of integrity and respect as we consider the way we interact with one another and the words we use toward one another...



In 2021, Ofsted, the group responsible for standards in schools, carried out research into sexual abuse in schools and colleges.

It found that sexualised language and harassment was common in schools and online. It was so common, that many young people see no point in reporting it.

St Robert's, like all other schools, are aware that this will happen, even when it is not reported.



What does the law say?

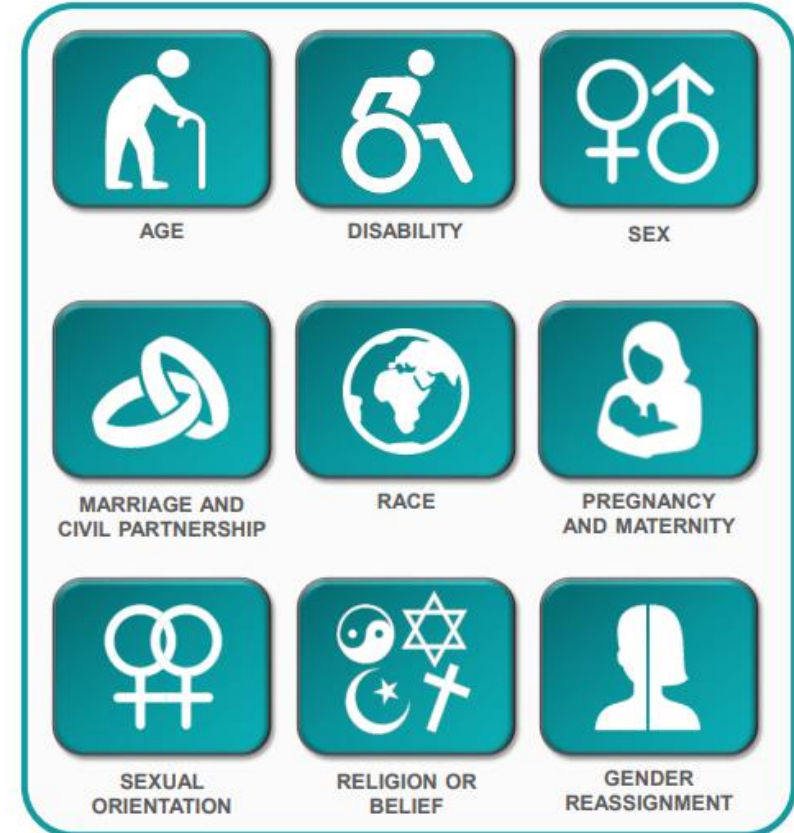
It is against the law to discriminate against a person's protected characteristics.

You can be charged under the equality act for discriminating against someone due to their characteristics such as race or sex.

Equality Act 2010

Protected Characteristics

It is against the law to discriminate against someone because of their:



Sexism and Misogyny

We are aware that a minority of our students across all year groups, have made several offensive comments. Some of these comments have been directed towards women and girls specifically.

Foul and Abusive Language

We have also noticed an increase in foul and abusive language (mainly during break/lunch).

ALL FORMS OF LANGUAGE SUCH AS THIS WILL NOT BE TOLERATED IN OUR SCHOOL.

New reporting system

hereforyou@str.bwcet.com

A new student e-mail account has been created so that you can report any concerns or worries directly (and privately) to staff.

The new system will allow staff to:
understand any incidents that have occurred

- deal with the issues
- support you
- improve school life for other students

No other students will be aware that you have sent your e-mail to us. **We also want you to feel you can continue to talk directly to your tutor/ Head of House/ trusted adult in school.**



New reporting system

hereforyou@str.bwcet.com

You can use this new e-mail account to report any worries/ concerns that you experience or witness at school.

The things you experience yourself or witness being done to others may include behaviour or language that is derogatory. **This includes:**

- **Homophobic**
- **Intimidating**
- **Misogynistic**
- **Racist**
- **Sexist**
- **Sexual**
- **Transphobic**



New reporting system

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If you have a concern you can send an e-mail to report this at any time (during the school day or out of school hours).

School staff will only be able to read e-mails from this account between 9.00am and 3.00pm : term time and on week days.

E-mails sent after 3.00pm

- Any e-mail sent after 3.00pm (on a school day) will be read at 9.00am **on the next school day**

E-mails sent at the weekend/ holiday time

- E-mails sent at the weekend/ holidays will be read at 9.00am **on the next school day (when school re-opens).**



New reporting system

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In our school community we must step up and speak up against behaviour or language that is **derogatory**

By reporting your concerns, you allow staff to support you and improve school life for others.



Statement on Behaviour

If this is reported or you are heard using this sort of language in school the following may apply:

- You will complete a piece of work to help you understand why this language is wrong
- This will be recorded on your school record
- You may be asked to complete a letter of apology
- You may receive a letter home to your parents/carers to inform them of the words you have used
- You may receive a detention (lunch, afterschool or SLT)
- You could be suspended
- You may have to attend a Governor Panel with you parents/carers
- If you persist in using this type of language, we may involve outside agencies including the Local Authority and or the Police.